



University of Pennsylvania NROTC Unit



Three Schools, One Mission



Commanding Officer



- **Connecticut born; Nova alumnus (Class of '94)**
- **Married with four children**
- **Masters Degrees from the US Army and the Israeli National Defense College**
- **28 years USMC operational experience**
 - **Naval Aviator – Marine Corps helicopter pilot**
 - **Company, Battalion Regimental Command**
 - **12 Duty Stations (4 overseas) / 6 Deployments**
 - **Last tour – Base command in Okinawa, Japan**

*Reported to UPenn Jul '21





Commander's Intent



Priority #1—Take care of our people: Look out for each other on the staff and ensure our Marines, Sailors and Civilians receive the best resources and training in order to professionally develop our Midshipmen. Balance support to the mission with overall quality of life.

Priority #2 – Enable academic excellence: Become intimate with the different university environments and understand how that relates to our distinct military cultures. Uphold all regulations and build personal relationships that enhance our academic partnership, thereby enabling world class instruction.

Priority #3 - Be creative: While maintaining a focus on our naval history and local command traditions, seek unique solutions to unit issues and campus-wide challenges. Be prepared to support future requirements and in that regard work closely with the Midshipmen Battalion Staff, collaborate across the NROTC network and innovate to increase our effectiveness as a consortium.



Welcome Aboard!



- **Service**
- **Opportunity**
- **Our Mission**
- **Expectations**





History of NROTC UPenn



- **Tradition of military leadership**
 - **First Commandant of the Marine Corps**
 - Maj Samuel Nicholas – 1752 graduate
 - **First Secretary of the Navy**
 - Benjamin Stoddert – 1777 graduate
 - **First Commissioned African American Marine Corps Officer**
 - Frederick C Branch - Temple 1945
- **NROTC Unit established in 1940**
 - V-12 Program established in 1943
 - **Cross-town Agreements**
 - Drexel University
 - Temple University
- **Over 1500 total commissionees**
 - Five Navy Admirals
 - Four Marine Corps Generals





Consortium Organization



**NROTC
Philadelphia Consortium**



**Villanova University
Host School**



**University of Pennsylvania
Host School**



Drexel University

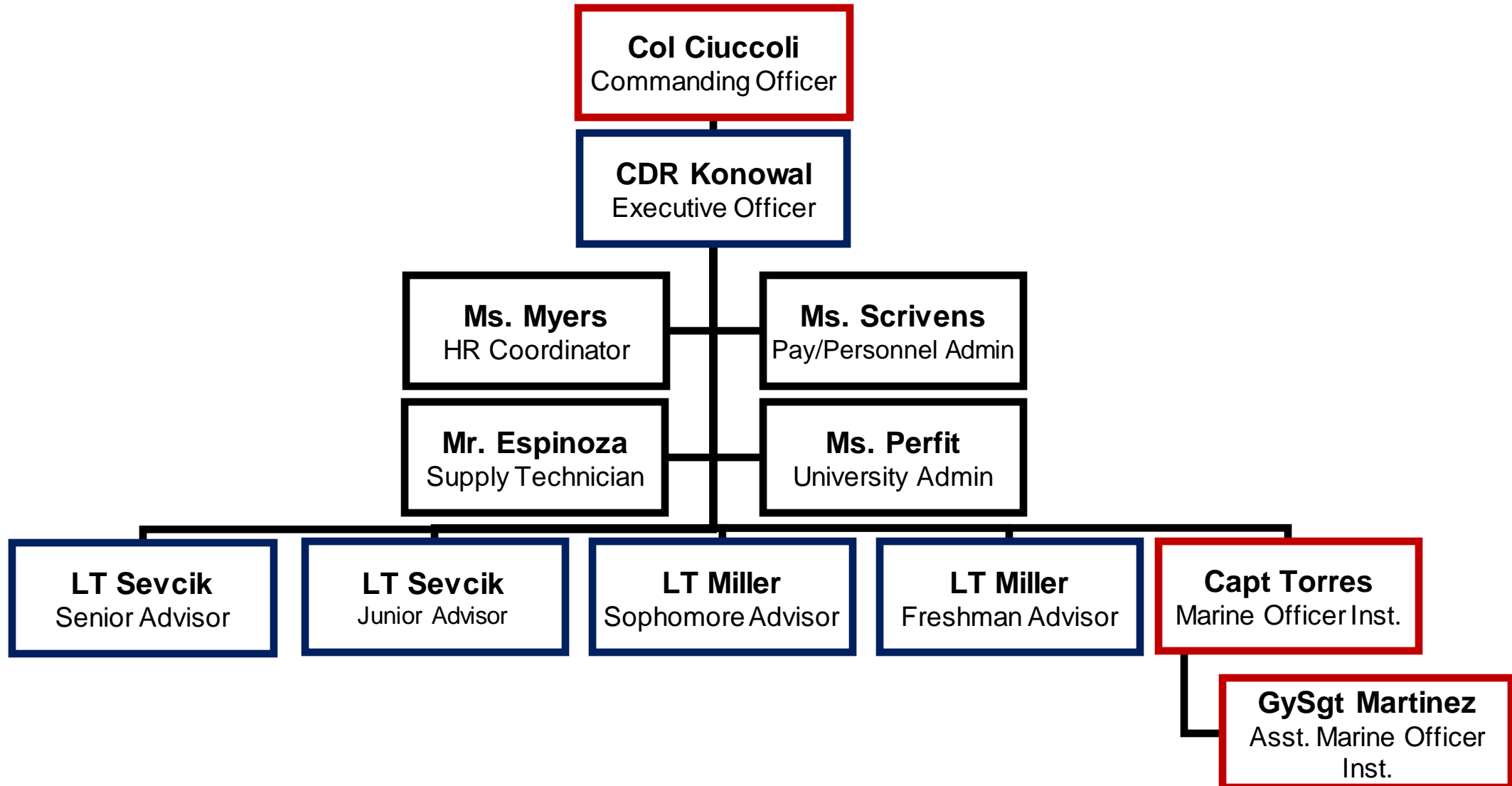


Temple University

Cross-Town Agreements

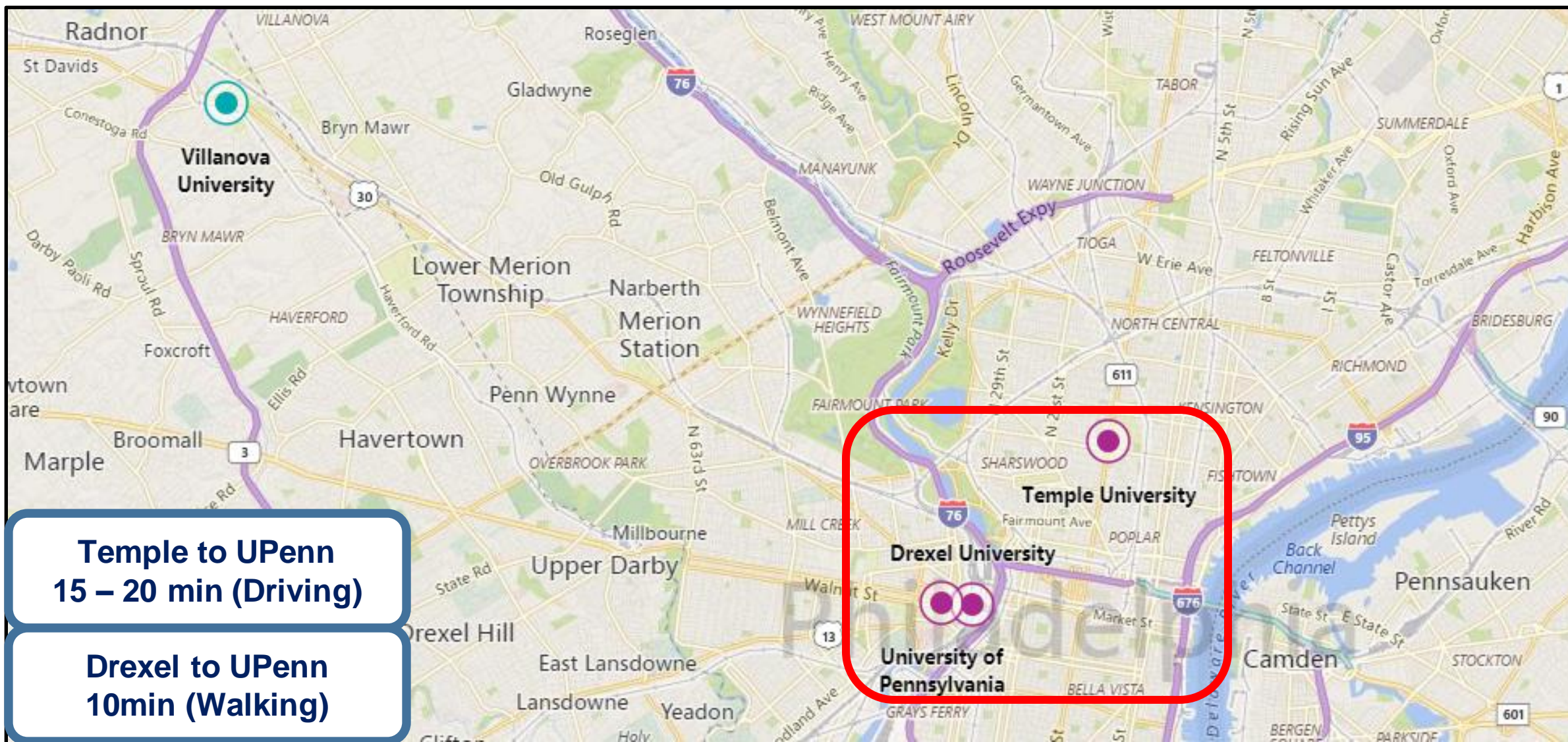


NROTC UPenn Staff



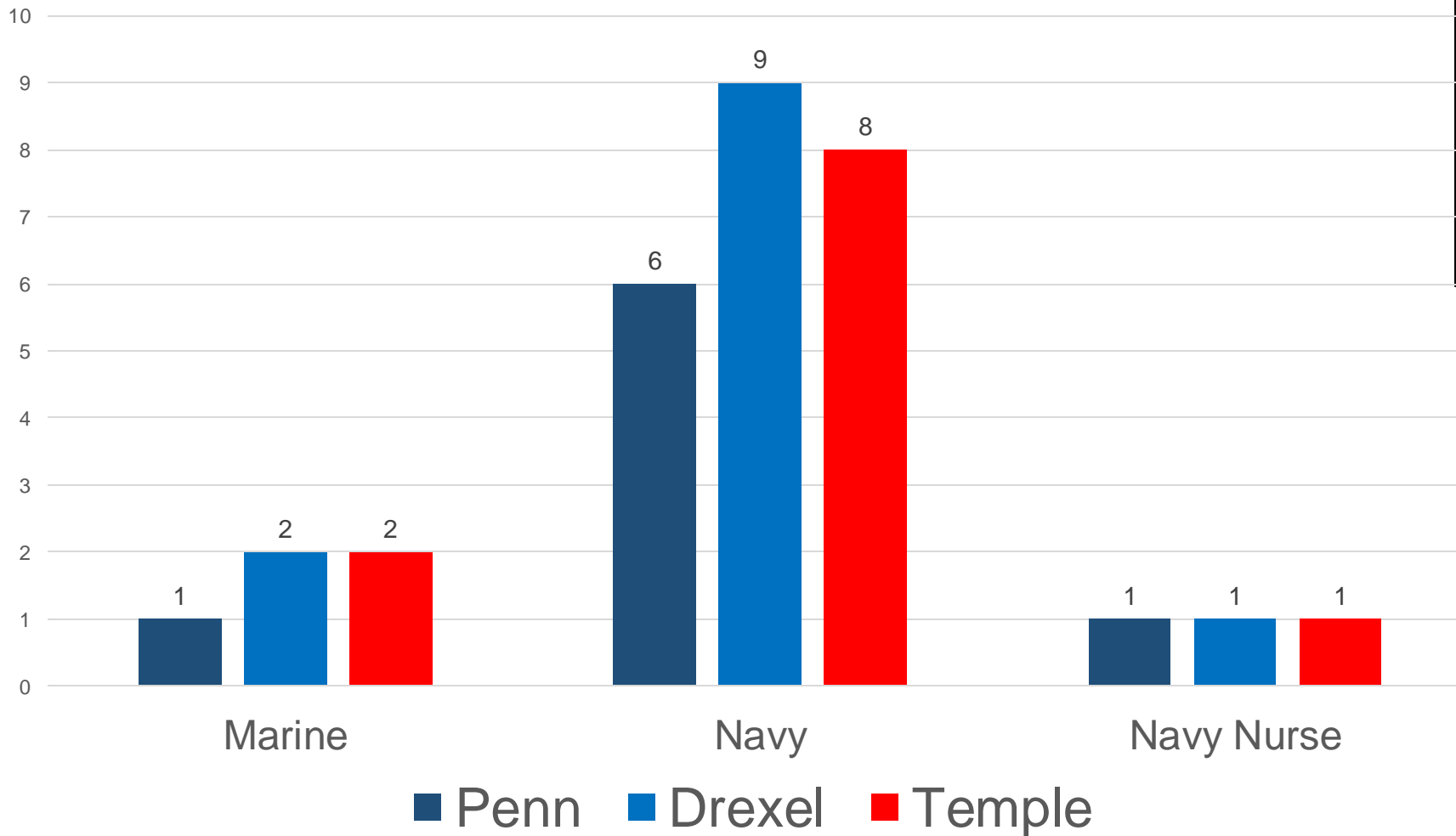


Consortium Locations





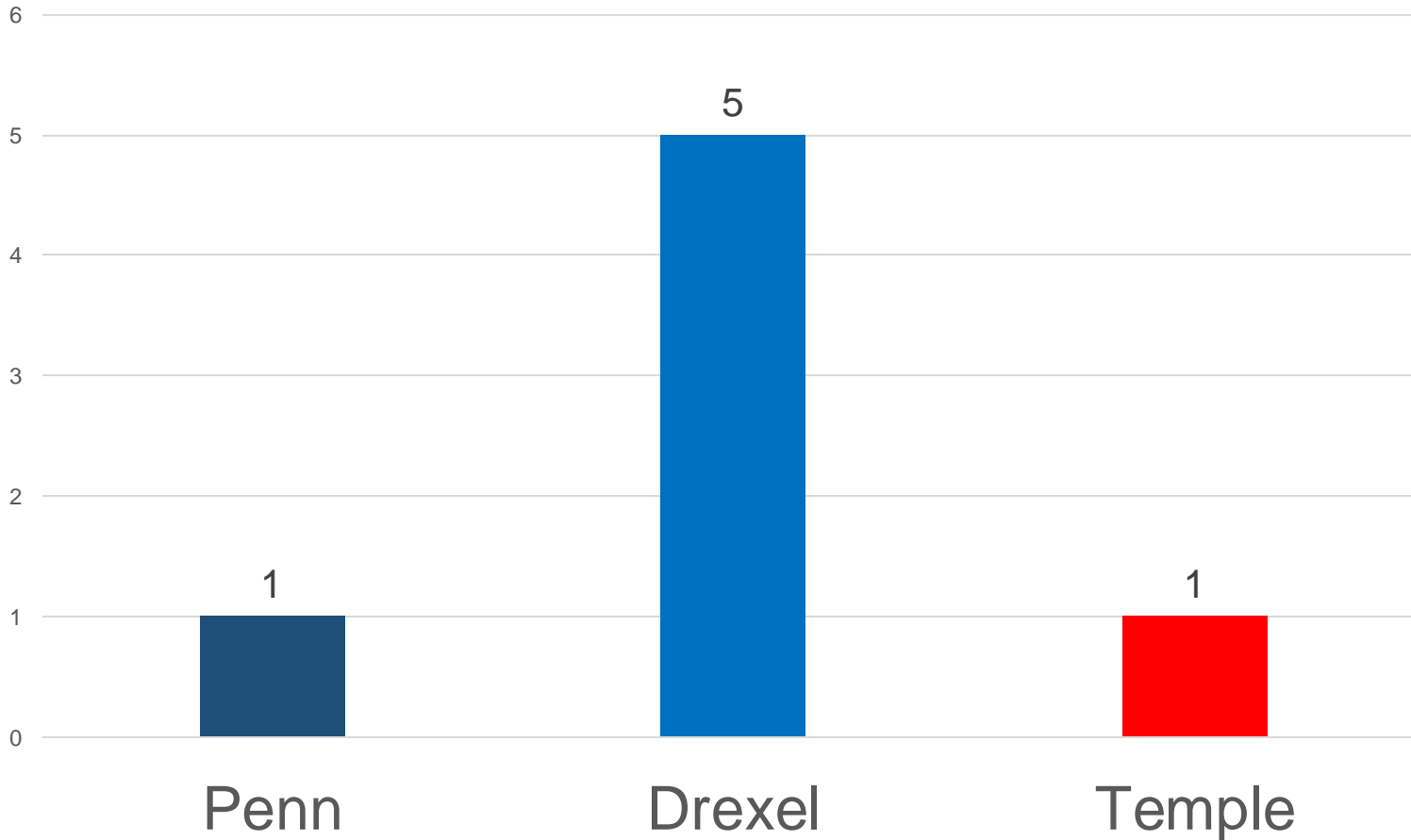
Battalion Breakdown (2023-2024)



- **Unit Staff: 10 (4 civilian)**
- **Total 31 Students**
- **16% Marine Option**
- **10% Nurse Option**
- **26% Female**



Incoming Class (2023-2024)



All Navy Options

- Total of 10 Students**
- Scholarship: 43%
 - College Program: 57%
 - Female: 14%



How Did You Get Here?



- **Hard work, discipline, and perseverance**
- **National Scholarship Applications (FY22)**
 - **1,909 submitted**
 - **1,158 scholarships awarded**
 - **60.6% selection rate**
- **Extensive and very selective process**
- **Well beyond most college applications**

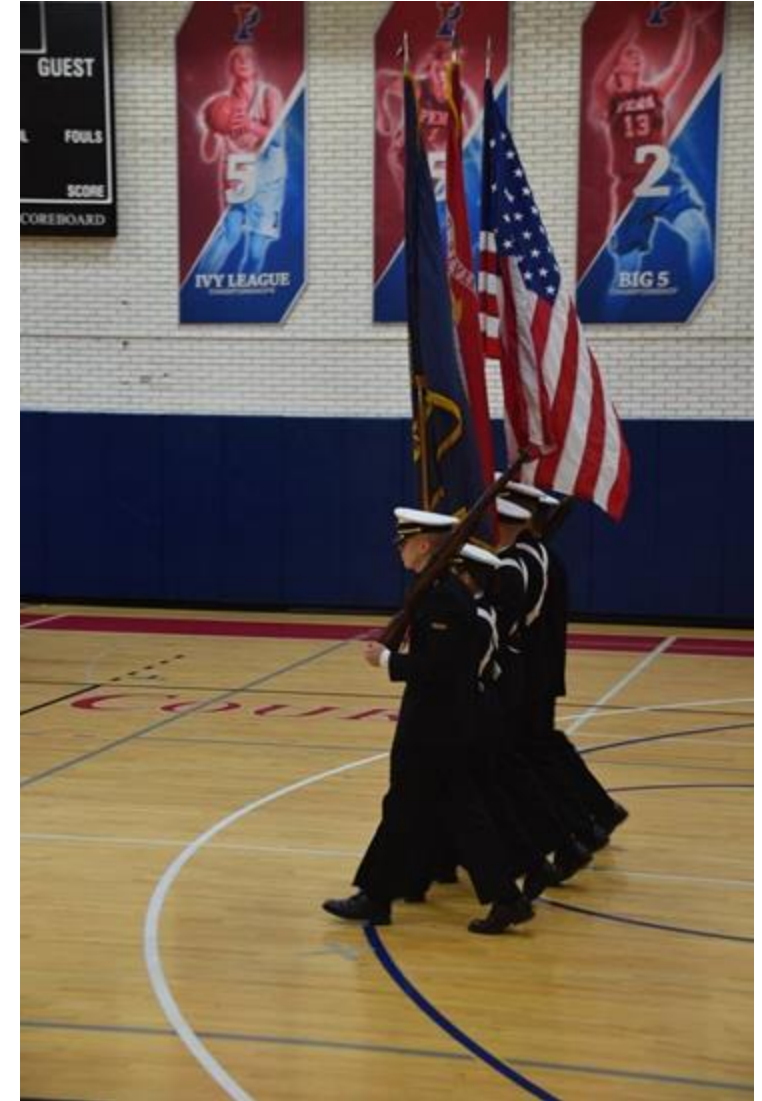




NROTC Scholarship Overview



- **Equivalent to:**
 - \$65-70k annually
 - \$260k or more over four years
- **First-rate educations from all schools**
- **Little-to-no college debt after graduation**
- **Guaranteed employment and salary**
 - \$60k/year base pay
 - Housing and subsistence allowances
- **Exciting journey in Navy/Marine Corps**
- **Commitment to serving a greater cause**





Tuition Costs (2019-2020)



University	In-State Cost	Out-of-State Cost
University of Pennsylvania	N/A	\$66,104/year
Drexel University	N/A	\$60,663/year*
Temple University	\$23,192/year	\$37,592/year

*Varies depending on Co-Op option

- **Scholarship benefits are paid 45 days after the beginning of the current academic term (if program requirements have been met):**
 - **Penn: 13 Oct**
 - **Temple: 12 Oct**
 - **Drexel: 03 Nov**



NROTC Scholarship Funding



- **Full Tuition (with some caveats)**
- **Monthly Subsistence Allowance**
 - \$250 - \$400 per month based on academic year
- **Term Book Stipend**
 - Pays for two semesters or three quarters per academic year
 - \$375/semester or \$250/quarter
- **Calculus/Physics tutoring available (can be funded by the Unit)**
- **Uniforms (issued by the Unit)**
- **Room and Board is not included in the NROTC scholarship, but...**



NROTC Room and Board



- **Temple University:**
 - \$1,250 per semester, 3.0 GPA to continue
 - Scholarship midshipmen only
- **Drexel University:**
 - 3.0 GPA = 100% Room & 25% Board allowance
 - Scholarship midshipmen only
- **University of Pennsylvania:**
 - No Room/Board allowance



NROTC Service Obligation



- **4-year National Scholarship: no service obligation for the first year**
- **Service obligation begins on the first day of September sophomore year**
 - Navy Option Minimum 5 years Active Duty, more for certain service selections
 - Marine Corps Minimum 4 years Active Duty
 - Nurse Options Minimum 4 years Active Duty
- **Scholarship only equates to the opportunity to earn a commission**
 - Extra requirements for Aviation, Submarines, SPECWAR
 - Service assignment is based on the needs of the Navy and *performance*
- **Leave of Absence**
 - Academic
 - Physical Readiness
 - Aptitude
 - Medical
 - Disciplinary
 - Personal (student request)



Scholarship Jeopardy



- Honor and Integrity Violations – we expect exceptional character
- Alcohol and Drugs – underage drinking
- Grades – requirement is a 2.5 term *and* cumulative GPA
- Poor Performance – Physical fitness, leadership, etc...
- Failure to meet/maintain medical standards
- Drop on Request



NROTC College Program



- **Non-Scholarship NROTC participants**
- **Scholarship Opportunities**
 - **National Scholarship (individual application)**
 - **3/2-year Sideload Scholarships**
 - **Sideload scholarships are unit nominated**
- **NROTC Advanced Standing**
- **We are committed to your commission!**





Sideload Scholarship Statistics



- **2023 Statistics**

- 3 Applications
- 3 Scholarships Awarded
- 0 Advanced Standing

- **2021 Statistics**

- 5 Applications
- 3 Scholarships Awarded
- 0 Advanced Standing
- 1 Navy Nurse Non-Select
- 1 Marine Corps Non-Select

- **2022 Statistics**

- 1 Application
- 1 Advanced Standing in lieu of scholarship

- **2019 Statistics**

- 7 Applications
- 5 Scholarships Awarded
- 0 Advanced Standing
- 1 Navy Non-Selects
- 1 Marine Corps Non-Select

Overall Performance, Grades, and Staff Recommendations are KEY to earning a sideload scholarship!



Summer Training



- **New Student Indoctrination (NSI)**
- **Navy Option**
 - Freshman-Sophomore: 4-week CORTRAMID
 - Sophomore-Junior: Enlisted Cruise & 2-week Sea Trials
 - Junior-Senior: 1st Class Cruise
- **Marine Corps Option**
 - Freshman-Sophomore: 4-week CORTRAMID
 - Sophomore-Junior: Fleet Marine Force (FMF)
 - Junior-Senior: 6-week USMC OCS
- **Nurse Option**
 - Freshman-Sophomore: Afloat Cruise
 - Junior-Senior: Naval Hospital Orientation

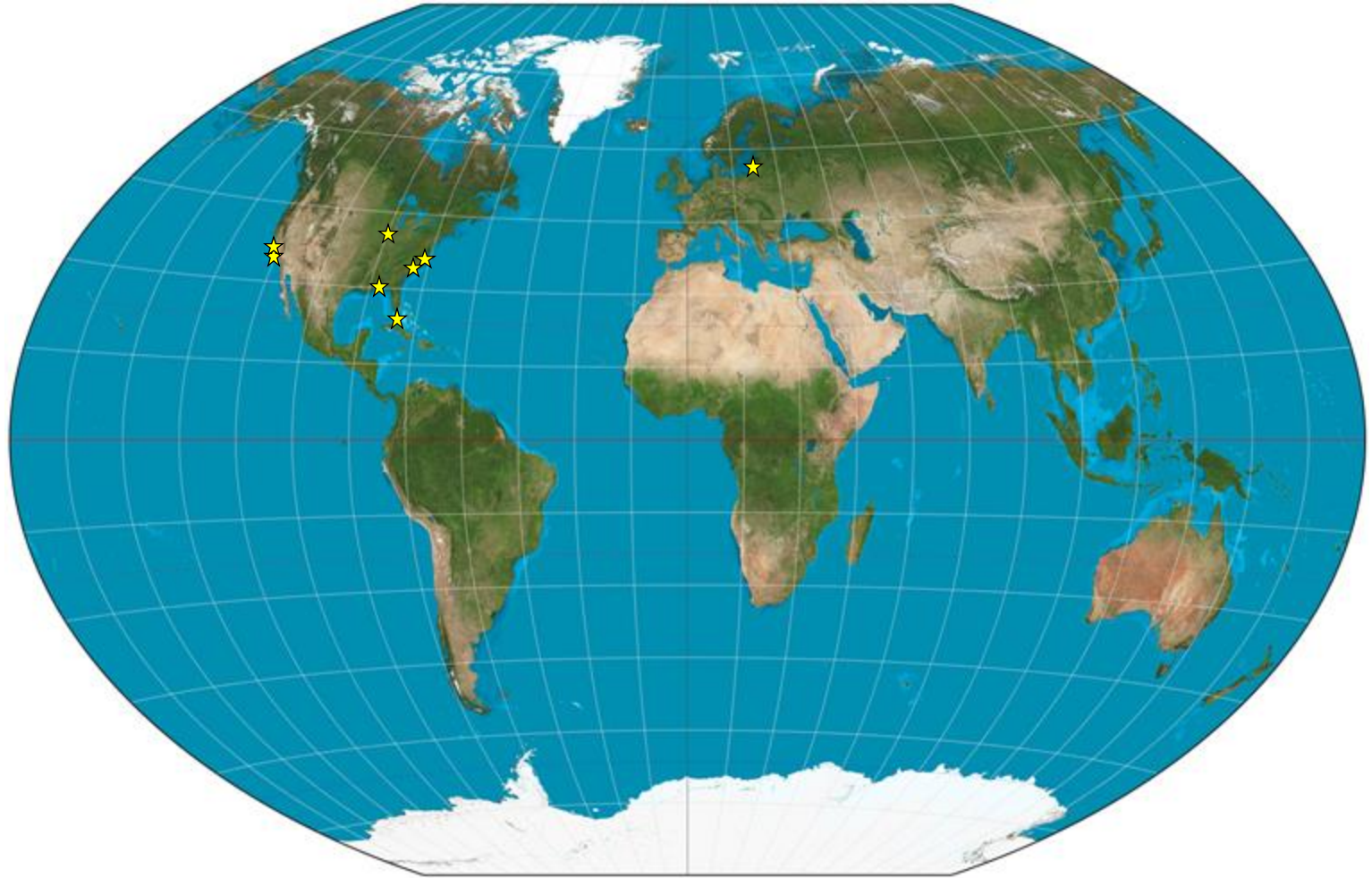




Summer Training 2023



- Riga, Latvia
- Bahamas
- San Diego, CA
- Jacksonville, FL
- Camp Lejeune, NC
- Camp Pendleton, CA
- Norfolk, VA
- Quantico, VA
- Annapolis, MD
- Patuxent River, MD
- Great Lakes, IL





Study Abroad



- **Can be funded by the NROTC Scholarship program**
 - Tuition must be same price or less expensive than home school
 - Must still be able to graduate in four years or less
 - Needs command endorsement and headquarters approval
- **Some majors cannot study abroad**
- **Other majors will be challenging to fit into a four-year period**
- **Historical Study Abroad: Italy, Switzerland, China, England, Morocco**



After Commissioning



- **Navy**
 - Nuclear Power Training (Charleston, SC)
 - Flight Training (Pensacola, FL)
 - BDOC (Norfolk, VA or San Diego, CA)
 - SEAL/EOD (Coronado, CA or Panama City, FL)
 - Intel (Virginia Beach, VA)
- **Marine Corps**
 - The Basic School (Quantico, VA)
 - Follow-on MOS Training
- **Nurse Corps**
 - NCLEX (Licensing Exam)
 - Navy Hospital





KILO Company



- **One week continuation of NSI + Offsite Training Weekend**
 - **Prepares first-year midshipmen to join their respective Battalions**
 - **Prepare candidates to excel as midshipmen and students**
 - **NROTC prepares midshipmen to excel as Navy/Marine Corps officers**
 - **Builds class cohesion and prepares students for freshman year**
- **Dress Code evolution-dependent: Polo and Khakis, PT Uniform, other uniforms for inspections**
- **Freshman Advisor, AMOI, and student staff guide candidates**



Focus of Training



- **Professional Knowledge / Militarization**
- **Physical Fitness and Readiness**
- **Teamwork and Leadership**
- **Discipline, Bearing, and Professionalism**
- **KILO Commences 16 September (Saturday)**
- **KILO Graduation on 22 September**





A Week in the Life



- **Monday**

- 0650 – 0750: Battalion PT
- 0750 – 0820: Battalion Drill
- 0845 – 1000: Naval Science Class

- **Tuesday**

- 0650-0800: Remedial PT

- **Wednesday**

- 0650 – 0830: Naval Science Lab
- 0835 – 1000: Naval Science Class

- **Thursday**

- 0650 – 0800: Marine PT
- 0800 – 0900: Marine Class

- **Friday**

- 0650 – 0800: Physical Training
- 0800 – 0900: Misc.



Battalion Events



- **Cornell Military Excellence Competition**
- **Villanova MEC**
- **Fall/Spring Field Exercises (USMC)**
- **Notre Dame/Yale Leadership Conferences**
- **Fall/Spring Reviews or Parades**
- **Fall/Spring Formal Events**
- **Campus and Community volunteer activities**





Outside of the Unit



- Student Volunteer Organizations
- Varsity Sports Teams
- Club Sports Organizations
- Campus Ambulance/EMS
- Musical Groups
- Academic Societies
- Campus Ministry





Unique Advantage



- **Close Relationships**
 - **Adjacent active-duty units**
 - **NTAG Philly**
 - **3/14 (USMC I&I unit)**
 - **Penn Med**
 - **Union League of Philadelphia**
 - **Navy League**
 - **Marine Corps League**
 - **Travis Manion Foundation**
 - **Warrior Canine Connection**
 - **Veterans' Organizations**





Parental Involvement



- **Different relationship than when your student was in high school**
 - Teacher-Parent-Student is a thing of the past
 - Staff-Student relationships are key
 - FERPA privacy requirements
- **Quitting/Drop on Request (DOR)**
- **Leave of Absence (LOA)**
- **Disenrollment**





Watershed Moment



- **May be a tough day for you.**
 - Ask any questions to help put your mind at ease
 - Begin considering the change in relationships
- ***Our entire job is your student's intellectual, personal, physical, and emotional development!***



- **UPenn Freshman Advisor – LT Joseph Miller, USN**
 - Email: milljo@upenn.edu
 - Office: (215) 898-0747



Questions?